



**CERTIFICATE OF INCORPORATION
ON RE-REGISTRATION AS A PUBLIC COMPANY**

No. 671099

I hereby certify that

CROSBY HOUSE GROUP p.l.c.

**has this day been re-registered under the Companies Acts 1948 to
1980 as a public company, and that the company is limited.**

Dated at Cardiff the

15TH FEBRUARY 1982

A handwritten signature in blue ink, appearing to be 'J. H. Jones', written over a faint circular stamp.

Assistant Registrar of Companies